
HOUSE COMMITTEE ON LABOR

H-7361 HAS BEEN POSTPONED AT THE REQUEST OF THE SPONSOR

NOTICE OF MEETING

DATE: Wednesday, April 15, 2026

TIME: 4:00 PM

PLACE: Room 101 - State House

SCHEDULED FOR HEARING AND/OR CONSIDERATION

House Bill No. [7040](#)

BY Bennett, Noret, Read, Hull, Shanley, Corvese, Dawson, Voas, McNamara, Kazarian ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- MUNICIPAL POLICE ARBITRATION {LC3175/1} (Extends provisions of an existing collective bargaining agreement for municipal police arbitration purposes until a successor agreement is reached or an interest arbitration award is rendered.)

01/09/2026 Introduced, referred to House Labor

04/10/2026 Scheduled for hearing and/or consideration

House Bill No. [7041](#)

BY Bennett, Noret, Read, Hull, Shanley, Corvese, Dawson, Potter, Voas, McNamara ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FIREFIGHTERS' ARBITRATION {LC3174/1} (Provides that all contractual provisions in a firefighters collective bargaining agreement continue until a successor agreement has been reached or an interest arbitration award has been rendered.)

01/09/2026 Introduced, referred to House Labor

04/10/2026 Scheduled for hearing and/or consideration

House Bill No. [7042](#)

BY Bennett, Speakman, Donovan, McNamara, Serpa, Casimiro, Fogarty, Handy, Fellela, Messier ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT {LC3882/1} (Provides for the right to strike for public sector workers in Rhode Island, including teachers, with exceptions for police officers, firefighters, 911 employees, and correctional officers.)

01/09/2026 Introduced, referred to House Labor

04/10/2026 Scheduled for hearing and/or consideration

House Bill No. [7082](#)

BY Bennett, Corvese, Potter, DeSimone, Casimiro, Shanley, Noret, Dawson, Read, Handy ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- MUNICIPAL EMPLOYEES' ARBITRATION {LC3176/1} (Recognizes that municipal employees have the opportunity to utilize binding arbitration and establishes new factors for the arbitrators to consider. These factors include comparisons of wages/hourly conditions of employment in similarly skilled jobs.)

01/14/2026 Introduced, referred to House Labor

04/10/2026 Scheduled for hearing and/or consideration

House Bill No. [7291](#)

BY Casey, Edwards, Ackerman

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT {LC3521/1} (Allows employees, not represented by a union, to create a group to collectively bargain with employers.)

01/23/2026 Introduced, referred to House Labor

04/10/2026 Scheduled for hearing and/or consideration

~~House Bill No. [7361](#)~~

~~BY Shanley, Slater, Solomon, Bennett, Craven, Knight~~

~~ENTITLED~~, **~~AN ACT RELATING TO BEHAVIORAL HEALTHCARE, DEVELOPMENTAL DISABILITIES AND HOSPITALS -- QUALITY SELF-DIRECTED SUPPORTS ACT OF 2026~~** {LC4100/1} (~~Ensures that more developmentally disabled adults can self-direct the care they need and want, by incorporating collective bargaining rights into the self-directed supports program.~~)

~~01/28/2026 Introduced, referred to House Labor~~

~~04/10/2026 Scheduled for hearing and/or consideration~~

House Bill No. [7767](#)

BY Noret, Dawson, Felix, O'Brien, Bennett

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- ARTIFICIAL INTELLIGENCE USE AND FAIR EMPLOYMENT PRACTICES {LC4970/1} (Creates a comprehensive statutory framework to address and regulate the use of artificial intelligence in the workplace, considering the interests of employers and employees.)

02/12/2026 Introduced, referred to House Labor

04/10/2026 Scheduled for hearing and/or consideration

House Bill No. [7768](#)

BY Edwards, Shanley, Potter, Ackerman, Newberry, Craven, Bennett, Slater, Kislak, Voas

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES {LC5151/1} (Prohibits an employer, employment agency, labor organization, or employee, to commit any act declared to be an unlawful employment practice; individuals would be held personally liable for such conduct.)

02/12/2026 Introduced, referred to House Labor

04/10/2026 Scheduled for hearing and/or consideration

House Bill No. [7958](#)

BY Furtado, Donovan, O'Brien, Casey, Casimiro, Alzate, Messier, Cruz, Bennett, Potter

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES {LC5463/1} (Mandates any contract for capital improvements at any healthcare facility adhere to the requirements of chapter 13 of title 37.)

02/27/2026 Introduced, referred to House Labor

04/10/2026 Scheduled for hearing and/or consideration

House Bill No. [7967](#)

BY J. Brien, Corvese, Casey, Messier

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT--NO LIMITATION ON HEALTHCARE BENEFIT PROVIDERS {LC5781/1}

(Repeals the law that prevents a collective bargaining agreement covering state employees, public school teachers and municipal employees from specifying a particular healthcare provider in it.)

02/27/2026 Introduced, referred to House Labor

02/27/2026 Scheduled for hearing and/or consideration

03/02/2026 Committee postponed at request of sponsor

04/10/2026 Scheduled for hearing and/or consideration

House Bill No. [8331](#)

BY Morales, Potter, Voas, Cruz, Tanzi

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- THE TRADES WORKER JUSTICE AND SAFETY ACT {LC3730/1} (Establishes the trades worker justice and

safety act to help provide workers with a workplace free from harassment, discrimination, intimidation, bullying, abuse and retaliation.)

03/20/2026 Introduced, referred to House Labor

03/26/2026 Scheduled for hearing and/or consideration

03/30/2026 Meeting postponed

04/10/2026 Scheduled for hearing and/or consideration

FOR INFORMATION ON TESTIMONY IN HOUSE COMMITTEES [CLICK HERE](#)

FOR HOUSE COMMITTEE DOCUMENTS [CLICK HERE](#)

ACCOMMODATIONS

The General Assembly strives to make the legislative process accessible to all. Anyone needing an accommodation to attend or testify at a legislative hearing, please contact Stacy Custer at scuster@rilegislature.gov or 401-222-7904, at least 48 hours in advance of the scheduled meeting.

TELEVISION AND LIVESTREAM INFORMATION

The meeting will be televised by Capitol Television on: Cox Communications, channels 15 and 61 for high definition; i3Broadband (Formerly Full Channel) on 15; and Verizon, on channel 34.

Livestreaming is available at <https://capitolvri.cablecast.tv>

James DeCastro

Committee Clerk

401-222-1882

HouseLabor@rilegislature.gov

POSTED: FRIDAY, APRIL 10, 2026, 4:17 PM

LAST REVISED: FRIDAY, APRIL 10, 2026, 7:30 PM