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# SENATE COMMITTEE ON LABOR & GAMING

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## NOTICE OF MEETING

**DATE:** Wednesday, March 4, 2026

**TIME:** 4:00 PM

**PLACE:** Room 212 - State House

## SCHEDULED FOR HEARING AND/OR CONSIDERATION

### Senate Bill No. [2173](#)

**BY Acosta, DiMario, DiPalma, Mack, Lawson, Felag, Quezada, Zurier, Valverde, McKenney ENTITLED, AN ACT RELATING TO HUMAN SERVICES -- CERTIFICATION OF CHILDCARE AND YOUTH-SERVING WORKERS AND OPERATORS {LC3827/1}**

(Commencing July 1, 2026, this act eliminates the provision of this section that requires new applicants for employment under this section to pay the expense for their criminal background checks.)

01/16/2026 Introduced, referred to Senate Labor and Gaming

02/27/2026 Scheduled for hearing and/or consideration

### Senate Bill No. [2320](#)

**BY DiPalma, Ciccone, Britto, LaMountain, Felag, Gallo, Patalano, Dimitri, Famiglietti ENTITLED, AN ACT RELATING TO HEALTH AND SAFETY -- DIVISION OF OCCUPATIONAL HEALTH {LC4204/1}** (Requires employers to protect employees from extreme temperatures through rest breaks, PPE, training, and equipment, and mandates quarterly supervisor training, to recognize and mitigate heat- and cold-related risks.)

01/23/2026 Introduced, referred to Senate Labor and Gaming

02/27/2026 Scheduled for hearing and/or consideration

### Senate Bill No. [2323](#)

**BY Bissaillon, Lawson, DiPalma, Gallo, Gu, Urso, Zurier, Acosta, Bell, Mack ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- THE COMMUTER TRANSPORTATION BENEFITS ACT {LC4341/1}** (Establishes the commuter transportation benefit chapter. Employers with five hundred (500) or more employees required to establish a pre-tax commuter transportation fringe benefit program.)

01/23/2026 Introduced, referred to Senate Labor and Gaming

02/27/2026 Scheduled for hearing and/or consideration

### Senate Bill No. [2498](#)

**BY Burke, LaMountain, Tikoian, Thompson, Felag, Patalano ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- INSPECTION OF PERSONNEL FILES {LC4810/1}** (Expands the obligations of employers to create, maintain and retain their employees' personnel records, it requires that records be retained for at least 3 years after employee's termination. It also increases the financial penalties for each violation.)

02/06/2026 Introduced, referred to Senate Labor and Gaming

02/27/2026 Scheduled for hearing and/or consideration

**Senate Bill No. [2504](#)**

**BY Ciccone, Urso, Felag, Burke, Dimitri**

**ENTITLED**, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WAREHOUSE WORKER PROTECTION ACT {LC5054/1} (Requires employers to provide each employee of a warehouse distribution center, upon hire, with written description of quotas applicable to the employee within defined time periods and adverse employment action for failure to meet the quota.)

02/06/2026 Introduced, referred to Senate Labor and Gaming

02/27/2026 Scheduled for hearing and/or consideration

**Senate Bill No. [2502](#)**

**BY Ciccone, Urso, Felag, Burke, Dimitri**

**ENTITLED**, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WORKPLACE PSYCHOLOGICAL SAFETY ACT {LC3684/1} (Protects bullying/psychological abuse in workplace inflicted upon employees by employers/co-employees/provides civil remedies to affected employees/fines against employers/imprisonment/fines against co-employees.)

02/06/2026 Introduced, referred to Senate Labor and Gaming

02/27/2026 Scheduled for hearing and/or consideration

**TESTIMONY SUBMITTAL**

\*Written Testimony must be submitted prior to 3:00 PM on Wednesday, March 4, 2026, in order for it to be provided to the members of the committee at the hearing and to be included in the meeting records.

**IMPORTANT NOTICE**

Written testimony sent to the Senate and House is posted to this website. Do not submit any information that you do not want available to the public. Once written testimony is posted to the General Assembly website, submitted documents may be viewable via internet search engines.

**TELEVISION AND LIVESTREAM INFORMATION**

The meeting will be televised by Capitol Television on: Cox Communications, channels 15 and 61 for high definition; i3Broadband (Formerly Full Channel) on 15; and Verizon, on channel 34.

Senate committee hearings may also air on Channel 75 for Cox Subscribers. Livestreaming is available at <https://capitolvri.cablecast.tv>

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Committee Clerk

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**POSTED: FRIDAY, FEBRUARY 27, 2026, 6:03 PM**