
HOUSE COMMITTEE ON LABOR

NOTICE OF MEETING

DATE: Thursday, February 5, 2026

TIME: Rise of the House

PLACE: Room 135 - State House

SCHEDULED FOR HEARING AND/OR CONSIDERATION

House Bill No. [7039](#)

BY Corvese, O'Brien, Noret, Shanley, Azzinaro, Kennedy, Solomon, Bennett, Read, J. Brien
ENTITLED, AN ACT RELATING TO STATE AFFAIRS AND GOVERNMENT -- PEACE OFFICER MAXIMUM WORKDAY AND OVERTIME COMPENSATION {LC3556/1}

(Establishes a maximum hourly workday for all peace officers as defined in § 12-7-21 and a violation rate of pay of double time and a half.)

01/09/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

House Bill No. [7121](#)

BY J. Lombardi, Hull, Cruz, Stewart

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WORKPLACE PSYCHOLOGICAL SAFETY ACT {LC3838/1} (Prohibits psychological abuse in the workplace by employers or co-workers, ensuring a safe environment for employees, provides protection, civil remedies, and penalties for employers based on revenue.)

01/15/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

House Bill No. [7146](#)

BY Fellela, Corvese, Azzinaro, J. Brien, Edwards

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- DIVISION OF PROFESSIONAL REGULATION {LC4058/1} (Creates a new class of retirement status license for retirees that had possessed a professional license issued by the department of labor and training.)

01/16/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

House Bill No. [7217](#)

BY Cotter, Santucci, Boylan, Stewart, Spears, Carson, Casimiro, Solomon, Potter, Tanzi

ENTITLED, AN ACT RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- MERIT SYSTEM-CLASSIFICATION PLAN {LC4133/1} (Require that the classification guide to desk audit analysis and class specification development be amended so that the lack of supervision of other employees not prevent an employee from receiving a classification upgrade)

01/21/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

House Bill No. [7290](#)

BY Cotter, Spears, Carson, Donovan, Corvese, Morales, Read, Kislak, Ajello, Potter
ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- RESTRICTIONS
ON SELF-SERVICE CHECKOUT STATIONS ACT {LC4054/1} (Places limits on the number of
self-service checkout stations a grocery store can have and on the workload of employees assigned
to monitor those checkout stations.)

01/23/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

House Bill No. [7362](#)

BY Alzate, Cotter, Fogarty, Dawson, Speakman, Batista, Morales, Felix
ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- HEALTH AND
SAFE FAMILIES WORKPLACES ACT--WORKWEEK {LC3718/1} (Mandates the workweek be
reduced to 32 hrs. Rate of pay for a 32 hr workweek remains the same as the rate of pay for 40 hrs.
Work in excess of 32 hrs in any one workweek qualify for overtime pay. Does not apply to
employers with less than 500 employees.)

01/28/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

House Bill No. [7364](#)

BY Shanley, Slater, Bennett, Craven, Knight

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WAREHOUSE
WORKER PROTECTION ACT {LC4101/1} (Requires employers to provide each employee of a
warehouse distribution center, upon hire, with written description of quotas applicable to the
employee within defined time periods and adverse employment action for failure to meet the quota.)

01/28/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

House Resolution No. [7367](#)

BY Alzate, Stewart, Potter, Casimiro, Cotter, Fogarty, Dawson, Hull, Speakman, Boylan
ENTITLED, HOUSE RESOLUTION CREATING A SPECIAL LEGISLATIVE COMMISSION
TO STUDY AND PROVIDE RECOMMENDATIONS TO REDUCE THE FORTY-HOUR
WORKWEEK TO A THIRTY-TWO-HOUR WORKWEEK {LC3719/1} (Creates a 9-member
commission to study and provide recommendations to reduce the forty-hour workweek to a
thirty-two-hour workweek, and would report back to the House by March 15, 2027, and would
expire on June 15, 2027.)

01/28/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

House Bill No. [7442](#)

BY Shanley, Spears, Batista, Tanzi, Dawson, Craven, McEntee

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- INSPECTION
OF PERSONNEL FILES {LC4127/1} (Expands the obligations of employers to create, maintain
and retain their employees' personnel records, it requires that records be retained for at least 3 years
after employee's termination. It also increases the financial penalties for each violation.)

01/30/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

FOR INFORMATION ON TESTIMONY IN HOUSE COMMITTEES [CLICK HERE](#)

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TELEVISION AND LIVESTREAM INFORMATION

The meeting will be televised by Capitol Television on: Cox Communications, channels 15 and 61 for high definition; i3Broadband (Formerly Full Channel) on 15; and Verizon, on channel 34. Livestreaming is available at <https://capitoltvri.cablecast.tv>

ACCOMMODATIONS

The General Assembly strives to make the legislative process accessible to all. Anyone needing an accommodation to attend or testify at a legislative hearing, please contact Stacy Custer at scuster@rilegislature.gov or 401-222-7904, at least 48 hours in advance of the scheduled meeting.

James DeCastro
Committee Clerk
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