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# HOUSE COMMITTEE ON LABOR

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## NOTICE OF MEETING

**DATE:** Thursday, February 5, 2026

**TIME:** Rise of the House

**PLACE:** Room 135 - State House

## SCHEDULED FOR HEARING AND/OR CONSIDERATION

**House Bill No. [7039](#)**

**BY Corvese, O'Brien, Noret, Shanley, Azzinaro, Kennedy, Solomon, Bennett, Read, J. Brien**  
**ENTITLED,** AN ACT RELATING TO STATE AFFAIRS AND GOVERNMENT -- PEACE  
OFFICER MAXIMUM WORKDAY AND OVERTIME COMPENSATION {LC3556/1}

(Establishes a maximum hourly workday for all peace officers as defined in § 12-7-21 and a  
violation rate of pay of double time and a half.)

01/09/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

**House Bill No. [7121](#)**

**BY J. Lombardi, Hull, Cruz, Stewart**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WORKPLACE  
PSYCHOLOGICAL SAFETY ACT {LC3838/1} (Prohibits psychological abuse in the workplace  
by employers or co-workers, ensuring a safe environment for employees, provides protection, civil  
remedies, and penalties for employers based on revenue.)

01/15/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

**House Bill No. [7146](#)**

**BY Fellela, Corvese, Azzinaro, J. Brien, Edwards**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- DIVISION OF  
PROFESSIONAL REGULATION {LC4058/1} (Creates a new class of retirement status license for  
retirees that had possessed a professional license issued by the department of labor and training.)

01/16/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

**House Bill No. [7217](#)**

**BY Cotter, Santucci, Boylan, Stewart, Spears, Carson, Casimiro, Solomon, Potter, Tanzi**

**ENTITLED,** AN ACT RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- MERIT  
SYSTEM-CLASSIFICATION PLAN {LC4133/1} (Require that the classification guide to desk  
audit analysis and class specification development be amended so that the lack of supervision of  
other employees not prevent an employee from receiving a classification upgrade)

01/21/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

**House Bill No. [7290](#)**

**BY Cotter, Spears, Carson, Donovan, Corvese, Morales, Read, Kislak, Ajello, Potter**  
**ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- RESTRICTIONS ON SELF-SERVICE CHECKOUT STATIONS ACT {LC4054/1}** (Places limits on the number of self-service checkout stations a grocery store can have and on the workload of employees assigned to monitor those checkout stations.)

01/23/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

**House Bill No. [7362](#)**

**BY Alzate, Cotter, Fogarty, Dawson, Speakman, Batista, Morales, Felix**  
**ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- HEALTH AND SAFE FAMILIES WORKPLACES ACT--WORKWEEK {LC3718/1}** (Mandates the workweek be reduced to 32 hrs. Rate of pay for a 32 hr workweek remains the same as the rate of pay for 40 hrs. Work in excess of 32 hrs in any one workweek qualify for overtime pay. Does not apply to employers with less than 500 employees.)

01/28/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

**House Bill No. [7364](#)**

**BY Shanley, Slater, Bennett, Craven, Knight**  
**ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WAREHOUSE WORKER PROTECTION ACT {LC4101/1}** (Requires employers to provide each employee of a warehouse distribution center, upon hire, with written description of quotas applicable to the employee within defined time periods and adverse employment action for failure to meet the quota.)

01/28/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

**House Resolution No. [7367](#)**

**BY Alzate, Stewart, Potter, Casimiro, Cotter, Fogarty, Dawson, Hull, Speakman, Boylan**  
**ENTITLED, HOUSE RESOLUTION CREATING A SPECIAL LEGISLATIVE COMMISSION TO STUDY AND PROVIDE RECOMMENDATIONS TO REDUCE THE FORTY-HOUR WORKWEEK TO A THIRTY-TWO-HOUR WORKWEEK {LC3719/1}** (Creates a 9-member commission to study and provide recommendations to reduce the forty-hour workweek to a thirty-two-hour workweek, and would report back to the House by March 15, 2027, and would expire on June 15, 2027.)

01/28/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

**House Bill No. [7442](#)**

**BY Shanley, Spears, Batista, Tanzi, Dawson, Craven, McEntee**  
**ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- INSPECTION OF PERSONNEL FILES {LC4127/1}** (Expands the obligations of employers to create, maintain and retain their employees' personnel records, it requires that records be retained for at least 3 years after employee's termination. It also increases the financial penalties for each violation.)

01/30/2026 Introduced, referred to House Labor

01/30/2026 Scheduled for hearing and/or consideration

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### **TELEVISION AND LIVESTREAM INFORMATION**

The meeting will be televised by Capitol Television on: Cox Communications, channels 15 and 61 for high definition; i3Broadband (Formerly Full Channel) on 15; and Verizon, on channel 34.

Livestreaming is available at <https://capitolvri.cablecast.tv>

### **ACCOMMODATIONS**

The General Assembly strives to make the legislative process accessible to all. Anyone needing an accommodation to attend or testify at a legislative hearing, please contact Stacy Custer at [scuster@rilegislature.gov](mailto:scuster@rilegislature.gov) or 401-222-7904, at least 48 hours in advance of the scheduled meeting.

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Committee Clerk  
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