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# HOUSE COMMITTEE ON LABOR

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## NOTICE OF MEETING

**DATE:** Tuesday, March 5, 2024

**TIME:** Rise of the House

**PLACE:** Room 135 - State House

## SCHEDULED FOR HEARING AND/OR CONSIDERATION

### House Bill No. [7457](#)

**BY Sanchez, Morales, Hull, Stewart, Henries, Handy, Speakman, Serpa, Ajello, Batista ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES -- FREQUENCY OF PAYMENT {LC4178/1} (Eliminate all exceptions to the provision that all employees are to be paid weekly except for employees of the state and its political subdivisions, municipal governments, and non-profit organizations with less than twenty-five (25) employees.)

02/02/2024 Introduced, referred to House Labor

03/01/2024 Scheduled for hearing and/or consideration

### House Bill No. [7319](#)

**BY Alzate, Cruz, Giraldo, Voas, Casimiro, Potter, Stewart ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- HEALTHY AND SAFE FAMILIES AND WORKPLACES ACT {LC3908/1} (Mandates that the work week be reduced to thirty-two hours and rate of pay for a thirty-two (32) hour workweek would remain the same as the rate of pay for forty hours.)

01/26/2024 Introduced, referred to House Labor

02/09/2024 Scheduled for hearing and/or consideration

02/09/2024 Committee postponed at request of sponsor

03/01/2024 Scheduled for hearing and/or consideration

### House Bill No. [7580](#)

**BY Voas, Giraldo, Alzate, Hull**

**ENTITLED,** AN ACT RELATING TO CORPORATIONS, ASSOCIATIONS, AND PARTNERSHIPS -- WORKERS' COOPERATIVES {LC3899/1} (Clarifies the role of a workers' cooperative to allow it to operate as a hiring hall under certain circumstances.)

02/09/2024 Introduced, referred to House Labor

03/01/2024 Scheduled for hearing and/or consideration

### House Bill No. [7530](#)

**BY Alzate, Edwards, Kazarian, Voas, Potter, Cruz, Corvese**

**ENTITLED,** AN ACT RELATING TO HOLIDAYS AND DAYS OF SPECIAL OBSERVANCE -- WORK ON HOLIDAYS AND SUNDAYS {LC3901/1} (Amends the current law so that, aside from any existing contract, all laborers, mechanics, and workers who are required to work on Sundays and/or holidays be paid by their employers at least one and one-half (1½) times the normal rate of pay.)

02/07/2024 Introduced, referred to House Labor

03/01/2024 Scheduled for hearing and/or consideration

**House Bill No. [7650](#)**

**BY Morales, Slater, DeSimone, McGaw, Henries, Handy, Fogarty, Bennett, Stewart, McNamara ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES -- EXTREME TEMPERATURE EMPLOYEE PROTECTION {LC4449/1}** (Directs employers to take certain actions to protect their employees who are exposed to extreme hot and cold temperatures and failure to implement or perform any of those actions would be an unlawful employment practice.)

02/15/2024 Introduced, referred to House Labor

03/01/2024 Scheduled for hearing and/or consideration

**House Bill No. [7789](#)**

**BY Sanchez, J. Lombardi, Hull, Felix, Tanzi, Ajello, McEntee, Perez, Morales, Handy ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES -- HEALTHCARE WORKER OVERTIME PAY {LC4869/1}** (Requires all health care workers who are employed on any Sunday or holiday, to be compensated at the rate of time and one-half.)

02/29/2024 Introduced, referred to House Labor

03/01/2024 Scheduled for hearing and/or consideration

**House Bill No. [7790](#)**

**BY Giraldo, Alzate**

**ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES {LC5356/1}** (Requires employer to furnish items and conditions of employment and a pay stub explaining how wages were calculated/reasons for deductions/allows the employee to file a court action against employer for violation.)

02/29/2024 Introduced, referred to House Labor

03/01/2024 Scheduled for hearing and/or consideration

**FOR INFORMATION ON TESTIMONY IN HOUSE COMMITTEES [CLICK HERE](#)**

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### **TELEVISION AND LIVESTREAM INFORMATION**

The meeting will be televised by Capitol Television on: Cox Communications, channels 15 and 61 for high definition; i3Broadband (Formerly Full Channel) on 15; and Verizon, on channel 34.

Livestreaming is available at <https://capitoltvri.cablecast.tv>

### **ACCOMMODATIONS**

The General Assembly strives to make the legislative process accessible to all. Anyone needing an accommodation to attend or testify at a legislative hearing, please contact Stacy Custer at [scuster@rilegislature.gov](mailto:scuster@rilegislature.gov) or 401-222-7904, at least 48 hours in advance of the scheduled meeting.

James DeCastro

Committee Clerk

222-1882

[HouseLabor@rilegislature.gov](mailto:HouseLabor@rilegislature.gov)

**POSTED: FRIDAY, MARCH 1, 2024, 3:29 PM**