
SENATE COMMITTEE ON LABOR & GAMING

NOTICE OF MEETING

DATE: Wednesday, March 12, 2025

TIME: 4:00 PM

PLACE: Room 212 - State House

SCHEDULED FOR HEARING AND/OR CONSIDERATION

Senate Bill No. [67](#)

BY Acosta, Ciccone, Quezada, Kallman, Vargas, Mack

ENTITLED, AN ACT RELATING TO CORPORATIONS, ASSOCIATIONS, AND PARTNERSHIPS -- WORKERS' COOPERATIVES {LC209/1} (Clarifies the role of a corporation electing to be governed as a workers' cooperative to allow it to operate as a hiring hall under certain circumstances.)

01/23/2025 Introduced, referred to Senate Labor and Gaming

03/07/2025 Scheduled for hearing and/or consideration

Senate Bill No. [124](#)

BY Ciccone, Patalano, Burke, LaMountain, Appollonio

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT {LC702/1} (Expands the definition of "employee". It also modifies how the state's labor relations board operates and aids in enforcement of the board's orders.)

01/31/2025 Introduced, referred to Senate Labor and Gaming

03/07/2025 Scheduled for hearing and/or consideration

Senate Bill No. [126](#)

BY LaMountain, Dimitri, Thompson, Vargas, Patalano, Urso, Appollonio, Bissailon, Murray, Ciccone

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT -- EMPLOYEE FREE SPEECH RIGHTS {LC415/1} (Protects employees free speech regarding political or religious matters.)

01/31/2025 Introduced, referred to Senate Labor and Gaming

03/07/2025 Scheduled for hearing and/or consideration

Senate Bill No. [361](#)

BY Urso, Sosnowski, Murray, Euer, Gallo, Lawson, Felag, DiPalma, Tikoian, Britto

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES {LC1376/1} (Updates and expands the current law to include menopause and menopause related conditions in the law on fair employment practices pertaining to pregnancy and pregnancy related conditions.)

02/21/2025 Introduced, referred to Senate Labor and Gaming

03/07/2025 Scheduled for hearing and/or consideration

Senate Bill No. [586](#)

BY DiPalma, Ciccone, Mack, Lawson, Tikoian

ENTITLED, AN ACT RELATING TO HEALTH AND SAFETY -- DIVISION OF OCCUPATIONAL HEALTH {LC1587/1} (Requires employers to protect employees from extreme temperatures through rest breaks, PPE, training, and equipment, and mandates quarterly supervisor training, to recognize and mitigate heat- and cold-related risks.)

02/26/2025 Introduced, referred to Senate Labor and Gaming

03/07/2025 Scheduled for hearing and/or consideration

Senate Bill No. [588](#)

BY Thompson, Raptakis, Dimitri, Pearson, LaMountain, Murray, Quezada, Bissaillon, Valverde, Lauria

ENTITLED, AN ACT RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- ORGAN-DONATION LEAVE ACT {LC1012/1} (Provides for paid leave for a state employee who donates an organ. The duration of the leave is dependent on the type of donation and notice should be provided to the employer at least thirty (30) days prior to the leave.)

02/26/2025 Introduced, referred to Senate Labor and Gaming

03/07/2025 Scheduled for hearing and/or consideration

Senate Bill No. [752](#)

BY Ciccone, Burke, Tikoian

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- THE RHODE ISLAND OPPORTUNITY FOR EMPLOYEE OWNERSHIP ACT {LC2309/1} (Creates RI opportunity for employee ownership, worker gets notice within seven days of sale of business.)

03/07/2025 Introduced, referred to Senate Labor and Gaming

03/07/2025 Scheduled for hearing and/or consideration

TESTIMONY SUBMITTAL:

*Written Testimony must be submitted prior to 3:00 PM on Wednesday, March 12, 2025, in order for it to be provided to the members of the committee at the hearing and to be included in the meeting records.

TELEVISION AND LIVESTREAM INFORMATION

The meeting will be televised by Capitol Television on: Cox Communications, channels 15 and 61 for high definition; i3Broadband (Formerly Full Channel) on 15; and Verizon, on channel 34. Senate committee hearings may also air on Channel 75 for Cox Subscribers. Livestreaming is available at <https://capitoltvri.cablecast.tv/>.

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