
HOUSE COMMITTEE ON LABOR

H-5678 HAS BEEN POSTPONED AT THE REQUEST OF THE SPONSOR

NOTICE OF MEETING

DATE: Wednesday, March 5, 2025

TIME: 4:00 PM

PLACE: Room 101 - State House

SCHEDULED FOR HEARING AND/OR CONSIDERATION

House Bill No. [5029](#)

BY Bennett, Potter, Diaz, Edwards, Slater, Corvese, Solomon, Craven, Kazarian, Casimiro ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES {LC117/1} (Sets the minimum wage for 2026 at \$16 per hour, 2027 at \$17 per hour, 2028 at \$18 per hour, 2029 at \$19 per hour and for 2030 at \$20 per hour.)

01/10/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

House Bill No. [5304](#)

BY Hull, Perez, J. Lombardi, Bennett, Biah, O'Brien, Fogarty, Diaz ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- THE COMMUTER TRANSPORTATION BENEFITS ACT {LC1075/1} (Establishes the commuter transportation benefit chapter. Employers with five hundred (500) or more employees would be required to establish a pre-tax commuter transportation fringe benefit program.)

02/05/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

House Bill No. [5505](#)

BY Corvese, Azzinaro, Serpa, DeSimone, Alzate ENTITLED, AN ACT RELATING TO PUBLIC PROPERTY AND WORKS -- LABOR AND PAYMENT OF DEBTS BY CONTRACTORS {LC1459/1} (Prohibits payments in lieu of pension benefits to person employed more than ninety (90) days.)

02/13/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

House Bill No. [5507](#)

BY Felix, Edwards, Kazarian, Batista, Diaz, Sanchez, Stewart, Morales, Potter, Furtado ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES {LC1062/1} (Gradually increases the minimum wage for employees receiving gratuities.)

02/13/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

House Bill No. [5508](#)

BY Sanchez, Cruz, Stewart

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES {LC947/1} (Provides that commencing January 1, 2026, the minimum wage shall be twenty-two dollars (\$22.00) per hour.)

02/13/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

House Bill No. [5678](#)

BY ~~Potter, Shanley, Furtado, Edwards, Morales, Alzate, O'Brien, Cruz, Slater, Messier~~

~~ENTITLED,~~ AN ACT RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM

~~WAGES--OVERTIME {LC459/1} (Requires small employers with one to fifty (1-50) employees and large employers with fifty (50) or more employees to pay overtime wages to exempt workers if their salary exceeds varying multipliers of minimum wage for a forty (40) hour workweek.)~~

~~02/26/2025 Introduced, referred to House Labor~~

~~02/28/2025 Scheduled for hearing and/or consideration~~

House Bill No. [5679](#)

BY Giraldo, Alzate, Potter, Morales, Biah, Felix, Tanzi

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES {LC1246/1} (Requires employer to furnish items and conditions of employment and a pay stub explaining how wages were calculated/reasons for deductions.)

02/26/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

House Bill No. [5685](#)

BY Edwards, McGaw, Diaz, Costantino, Ackerman, Shanley

ENTITLED, AN ACT RELATING TO HOLIDAYS AND DAYS OF SPECIAL OBSERVANCE -- WORK ON HOLIDAYS AND SUNDAYS {LC1500/1} (Allows casino workers to receive overtime pay for working Sundays and Holidays.)

02/26/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

House Bill No. [5939](#)

BY Sanchez, Cruz, Stewart, Felix

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES -- FREQUENCY OF PAYMENT {LC2060/1} (Eliminate all exceptions to the provision that all employees are to be paid weekly except for employees of the state and its political subdivisions, municipal governments, and non-profit organizations with less than twenty-five (25) employees.)

02/28/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

House Bill No. [5943](#)

BY Casey, Phillips, J. Brien, Chippendale

ENTITLED, AN ACT RELATING TO BUSINESSES AND PROFESSIONS -- HOLIDAY BUSINESS {LC2045/1} (Provides all employees of retail establishments with 15 or more employees engaged in work during Sundays or holidays shall receive from their employer no less than time and a half and shall be guaranteed at least a minimum of four (4) hours employment.)

02/28/2025 Introduced, referred to House Labor

02/28/2025 Scheduled for hearing and/or consideration

FOR INFORMATION ON TESTIMONY IN HOUSE COMMITTEES [CLICK HERE](#)

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TELEVISION AND LIVESTREAM INFORMATION

The meeting will be televised by Capitol Television on: Cox Communications, channels 15 and 61 for high definition; i3Broadband (Formerly Full Channel) on 15; and Verizon, on channel 34.

Livestreaming is available at <https://capitolvri.cablecast.tv>

ACCOMMODATIONS

The General Assembly strives to make the legislative process accessible to all. Anyone needing an accommodation to attend or testify at a legislative hearing, please contact Stacy Custer at scuster@rilegislature.gov or 401-222-7904, at least 48 hours in advance of the scheduled meeting.

James DeCastro

Committee Clerk

401-222-1882

HouseLabor@rilegislature.gov

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LAST REVISED: SUNDAY, MARCH 2, 2025, 11:52 AM