
HOUSE COMMITTEE ON LABOR

NOTICE OF MEETING

DATE: Wednesday, February 12, 2025

TIME: Rise of the House

PLACE: Room 101 - State House

SCHEDULED FOR HEARING AND/OR CONSIDERATION

House Bill No. [5028](#)

BY Edwards, Kislak, Bennett, Fellela, Serpa, Messier, Kazarian, Potter, Casey, Knight ENTITLED, AN ACT RELATING TO PUBLIC PROPERTY AND WORKS -- LABOR AND PAYMENT OF DEBTS BY CONTRACTORS {LC320/1} (Amends the definition of public works so that it would include any public works projects performed for any city or town or quasi-municipal entity and the state and any quasi-state entity.)

01/10/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

House Bill No. [5047](#)

BY Shanley, Craven, O'Brien, Dawson, Solomon, McEntee, Corvese, Fellela, Kennedy, Edwards ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WAREHOUSE WORKER PROTECTION ACT {LC463/1} (Requires employers to provide each employee of a warehouse distribution center, upon hire, with written description of quotas applicable to the employee within defined time periods and adverse employment action for failure to meet the quota.)

01/15/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

House Bill No. [5073](#)

BY Corvese, Azzinaro, O'Brien, Solomon, Slater, Noret, Finkelman, Read, Kennedy, Hull ENTITLED, AN ACT RELATING TO STATE AFFAIRS AND GOVERNMENT -- PEACE OFFICER MAXIMUM WORKDAY AND OVERTIME COMPENSATION {LC313/1} (Establishes a maximum hourly workday for all peace officers as defined in § 12-7-21 and a violation rate of pay of double time and a half.)

01/16/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

House Bill No. [5132](#)

BY J. Lombardi, Hull, Ajello, Potter, Stewart, Voas, Felix ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WORKPLACE PSYCHOLOGICAL SAFETY ACT {LC116/1} (Prohibits psychological abuse in the workplace by employers or co-workers, ensuring a safe environment for employees, provides protection, civil remedies, and penalties for employers based on revenue.)

01/22/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

House Bill No. [5187](#)

BY Corvese, J. Brien, Noret, Azzinaro, DeSimone, Potter, Bennett, Hull, Read, O'Brien ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT {LC633/1} (Expands the definition of "employee". Also modifies how the state's labor relations board operates and aids in enforcement of the board's orders.)

01/24/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

House Bill No. [5188](#)

BY Bennett, Cotter, Carson, Dawson, Phillips, Shanley, Craven, DeSimone, Cortvriend, Edwards ENTITLED, AN ACT RELATING TO PUBLIC PROPERTY AND WORKS -- CORROSION PREVENTION AND MITIGATION WORK REQUIREMENTS {LC85/1} (Gives authority to the department of labor and training to enforce violations of the laws relating to corrosion prevention and mitigation work requirements. This act would also add civil monetary penalties for violations of those laws.)

01/24/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

House Bill No. [5305](#)

BY Morales, Furtado, McNamara, Stewart, Shanley, Casimiro, Alzate, McEntee, Potter, Cruz ENTITLED, AN ACT RELATING TO HEALTH AND SAFETY -- DIVISION OF OCCUPATIONAL HEALTH {LC638/1} (Requires employers to protect employees from extreme temperatures through rest breaks, PPE, training, and equipment, and mandates quarterly supervisor training, to recognize and mitigate heat- and cold-related risks.)

02/05/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

House Bill No. [5366](#)

BY Morales, Potter, Felix, Ajello, Edwards, Cruz, Bennett, Craven, McNamara, Kazarian ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES {LC1258/1} (Provides employees with civil administrative remedies against contractors, subcontractors involved in the contract with joint/severable liability imposed on contractors or subcontractors. Effective 9/1/2025.)

02/07/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

House Resolution No. [5367](#)

BY Place, Fascia, Paplauskas, Roberts

ENTITLED, HOUSE RESOLUTION CREATING A SPECIAL LEGISLATIVE COMMISSION TO STUDY THE MANNER IN WHICH HEALTH INSURANCE, DISABILITY INSURANCE, UNEMPLOYMENT INSURANCE, RETIREMENT PLANS AND OTHER TRADITIONAL EMPLOYER PROVIDED BENEFITS ARE ACCORDED TO UBER AND LYFT DRIVERS, SELF EMPLOYED INDIVIDUALS, AND OTHER INDIVIDUALS ENGAGED IN PROVIDING SERVICES TO THE PUBLIC {LC800/1} (Creates a 5 member commission to study the way insurance plans and traditional employer provided benefits are given to Uber and Lyft drivers, and others providing services to the public, and would report by January 5, 2026, and expire March 5, 2026.)

02/07/2025 Introduced, referred to House Labor

02/07/2025 Scheduled for hearing and/or consideration

FOR INFORMATION ON TESTIMONY IN HOUSE COMMITTEES [CLICK HERE](#)

ACCOMMODATIONS

The General Assembly strives to make the legislative process accessible to all. Anyone needing an accommodation to attend or testify at a legislative hearing, please contact Stacy Custer at scuster@rilegislature.gov or 401-222-7904, at least 48 hours in advance of the scheduled meeting.

FOR HOUSE COMMITTEE DOCUMENTS [CLICK HERE](#)

TELEVISION AND LIVESTREAM INFORMATION

The meeting will be televised by Capitol Television on: Cox Communications, channels 15 and 61 for high definition; i3Broadband (Formerly Full Channel) on 15; and Verizon, on channel 34.

Livestreaming is available at <https://capitolvri.cablecast.tv>

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